

SAL.



تواصل واصل

GRADUATE DEVELOPMENT PROGRAM

Program Overview

تواصل Towsal وصل



**“Aspire in a
place that
delivers the
world”**

The program is designed to equip fresh graduates with the essential skills and foster their talents, guiding them in taking their first steps in professional development.

It aligns with Saudi Arabia’s Vision 2030, specifically in the logistics and supply chain sector, aiming to unleash Saudi Arabia’s potential as a global logistics hub, distinguished by high efficiency, quality, and speed, while securing global supply chains and exporting products worldwide.

Program Objectives

Towsal program aims to prepare fresh graduates for **successful** careers in the logistics and supply chain industry. Through a comprehensive blend of **theoretical** learning and **practical** experience, the program ensures that participants are well-equipped to meet the challenges of the corporate world.

1



Bridge the Gap

Provide a challenging and stimulating learning experience that connects academic knowledge with real-world corporate needs.

2



Build a Strong Foundation

Develop core skills and knowledge through diverse learning activities and experiences.

3



Hands-On Training

Offer on-the-job training with logistics and business experts in cargo handling, corporate business, and the logistics sector.

4



Capability Transformation

Enhance and align trainees' abilities to meet the specific skill requirements and demands of the corporate environment.





To ensure the selection of the most qualified candidates, the program has set specific criteria for applicants. These requirements are designed to identify individuals who are best suited for the challenges and opportunities the program offers:



Nationality

Must be a Saudi national.



Education

Bachelor's or Master's degree obtained from 2021 onwards.



Experience

Fresh graduates or those with less than one year of work experience.



Relocation

Willingness to relocate to Jeddah or Riyadh.



Language Proficiency

Fluency in both English and Arabic.



Academic Background

Majors

Preferred fields include, but are not limited to, Logistics and Supply Chain, Business Management, Business Development, Finance and Accounting, Engineering and Information Technology

GPA

A minimum GPA of 3.75 out of 5 or 3 out of 4.

English Proficiency (if available):

IELTS

Minimum score of 5.5

STEP

Minimum score of 75

TOEFL

Minimum score of 46 (iBT) or 475 (PBT)

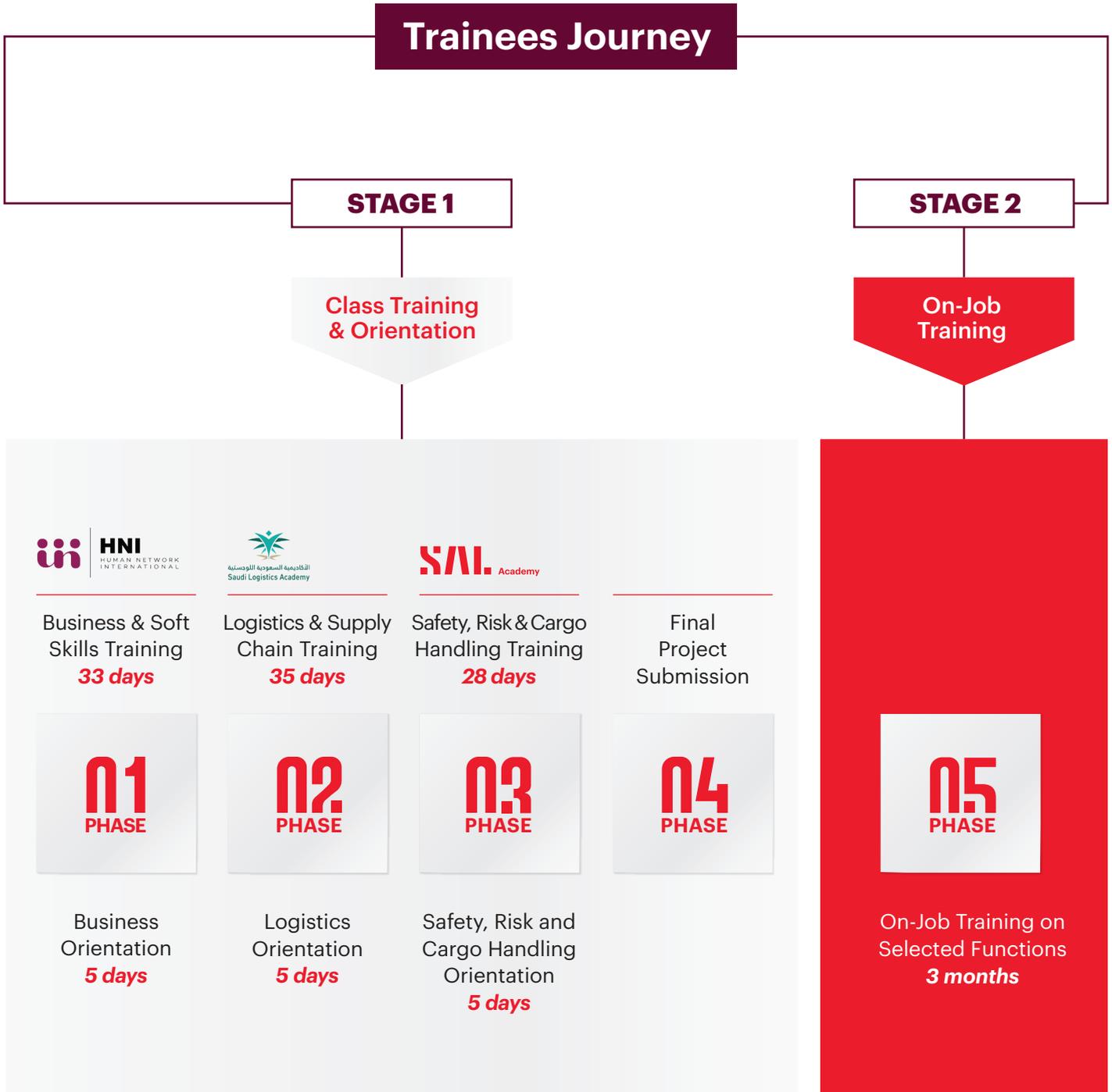


Program's Benefits

- Access to leading knowledge sources and experts in logistics, supply chain, cargo handling, and corporate business
 - Participation in top-notch training and development programs
 - Monthly rewarding payments
 - Medical insurance coverage
 - Registration with the General Organization for Social Insurance (GOSI)
 - Competitive pay upon appointment
-

Trainees Journey

The trainee's journey is structured to provide a comprehensive learning experience, ensuring a smooth transition from academic knowledge to professional expertise. The journey is divided into two key stages, each designed to build upon the previous one.





01 PHASE

Business & Soft Skills Training: Trainees will be equipped with essential business and soft skills necessary to excel in a corporate environment. This phase focuses on building the foundational capabilities required to thrive in a professional workplace.

Business Orientation: Following the business training, trainees will participate in an orientation to deepen their understanding of the acquired knowledge and skills through real-world observations.

02 PHASE

Logistics & Supply Chain Training: This phase focuses on imparting critical skills and knowledge in logistics and supply chain management. Trainees will learn the basics and fundamentals required to work effectively in these areas.

Logistics Orientation: After completing the logistics and supply chain training, trainees will undergo an orientation to reinforce their learning by observing and applying the concepts in a practical setting.

03 PHASE

Safety, Risk and Cargo Handling Training: In this phase, trainees will gain a basic understanding of safety, risk management, and cargo handling fundamentals.

This knowledge is crucial for ensuring safe and efficient operations in logistics.

Safety, Risk and Cargo Handling Orientation: Post-training, trainees will engage in an orientation to deepen their understanding through hands-on observation, solidifying their grasp of safety and cargo handling principles.

04 PHASE

Final Project Submission:

Trainees will be assigned a project at the beginning of the program, which they will work on throughout the various phases.

This project will culminate in a final presentation, serving as a key component of their graduation requirements.

05 PHASE

3 Months on the job training:

This final phase offers trainees hands-on work experience through a detailed, tailor-made plan. Each trainee will be assigned to a specific department, where they will apply their skills, demonstrate their capabilities, and gain a deeper understanding of the business as they transition from training to real-world application.

Application Timeline

**07
OCT.
2024**

**APPLICATION
OPENING**

**02
NOV.
2024**

**APPLICATION
CLOSING**

**28
NOV.
2024**

**APPLICATION
ACCEPTANCE-INITIAL
LIST**

**01
DEC.
2024**

**ASSESSMENT
AND INTERVIEW**

**20
JAN.
2025**

**MEDICAL
ASSESSMENT**

**02
FEB.
2025**

**FINAL LIST OF
ACCEPTED APPLICANTS**

**05
FEB.
2025**

**PROGRAM
START**



SAL.

APPLY NOW

TO APPLY CLICK HERE